

A Fiscal Look: Are We Prepared?

October 14, 2008

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Finance & Administration

Major Budget Assumptions

■ COLA	0.68%	\$450,000
■ DEFICIT	1.5%	(\$1M)
■ GROWTH	0	0
■ DEFICIT	0	0

What Might Change

- COLA - to 0% (\$.5M) Bad
- DEFICIT - to 2% (\$.5M) Bad
- GROWTH – to 3-4% \$2.5M Good
- DEFICIT – to 2-3% (\$2.10M) Bad

MID YEAR CUTS

- \$0 to \$10M
- Expect extremely bad news in January
- Right reaction
- Usually not so bad
- Be ready

OUR STRATEGIES

- Know our position
- Develop reduction strategies & specifics
- Use Strategic Council
- Time as a resource
- Remain defensive
- Stay together as an organization

ASSESS OUR STATUS

- Reserves
- Growth
- Natural attrition
- System efficiencies
- Use PAR & Shared Governance
- Frequent communications
- Use Strategic and other plans

THE BOTTOM LINE

- It will work; it always has and always will
- Remember the experience
- What is happening is a natural and reoccurring cycle